



SUSTAINABLE PURCHASING POLICY

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AGC Biologics, with this document, adopts all the principles and values expressed by AGC Group in the Purchasing Policy "AGC Group Purchasing Policy," embracing the group's philosophy "Look Beyond" as outlined in the principles stated in the Code of Conduct - "AGC Group Charter of Corporate Behavior."

AGC Biologics S.p.A. considers Quality, Environment, Social, and Ethical aspects as foundational elements of its business strategy. Specifically, with regard to Sustainability aspects, these are detailed in its constituent components, summarized in the English acronym ESG:

- **Environmental: ensuring products for its customers that reduce environmental impact both during use and in the design and development phases, through a careful selection of raw materials and suppliers;**
- **Social: taking on increasing responsibilities both internally (employees/workers) and externally (Suppliers, Community, Institutions, Territory, etc.).**
- **Governance: ensuring the integration of Sustainability criteria into its strategic decisions and management of production activities.**

For AGC Biologics, sustainability means identifying and managing impacts, risks, and opportunities, both real and potential, in economic, social, and environmental areas. This approach allows translating all the efforts made by the organization into a competitive advantage, generating long-term value for stakeholders.

In this context, AGC Biologics strives to be a company that contributes to creating a sustainable society and to constantly growing and evolving in this context.

To fulfill our social responsibility as AGC Biologics to create a sustainable society, we would like to promote our efforts together with the companies related to our supply chain. For this reason, we have decided to implement and adapt the AGC Group's Purchasing Policy to our organizational context and our core business, in which we require our business partners to comply with it, apply it, and understand its content through constant and continuous collaboration; confident that their compliance can represent a competitive advantage capable of ensuring the quality of our products, the efficiency levels demanded by the market, and securing lasting relationships.

Our goal and mission is to operate and collaborate only with suppliers who comply with these standards, within a framework of fair competition characterized by honesty, integrity, fairness, and good faith, respecting the legitimate interests of shareholders, employees, customers, partners, local communities, and stakeholders. Consequently, we expect everyone to work towards achieving the same objective, with AGC Biologics committed to sourcing from suppliers/subsuppliers that adhere to these principles by 2027.

This Sustainable Purchasing Policy applies to all AGC Biologics suppliers, from whom it is expected that they use this document as a guiding tool to demonstrate compliance with the prescribed requirements through their ongoing and progressive commitment to improvement.

AGC Biologics is aware that it will take time to overcome certain challenges and will therefore take this into account within the limits of what is possible. The organization will monitor and measure progress made through its Supplier control process and

dedicated activities of engagement, assessment, and review. However, if AGC Biologics finds in its verification process that a Supplier is unable to comply with such requirements, AGC Biologics will evaluate the impacts of this situation with the relevant Functions with the aim of initiating the search for an alternative Supplier for a specific good or service.

The principles and provisions of this Sustainable Procurement Policy are inspired by the principles outlined in international and national environmental standards, guidelines, and laws (e.g., ISO 14001 standards, EU Regulations, Environmental Laws, CAM, etc.); Social (e.g., ISO 45001 standards, fundamental ILO conventions (International Labour Organization), the United Nations Universal Declaration of Human Rights (ten principles set forth by the United Nations Global Compact), OECD Guidelines on Due Diligence for Supply/Procurement Chains, OSCE (Organization for Security and Co-operation in Europe) Guidelines on Measures to Prevent Trafficking for Labor Exploitation in Supply Chains; and Ethical (e.g., principles of Corporate Governance, OECD Convention on Combating Bribery, and all national and international regulations).

For these reasons, AGC Biologics refers to its Supplier Code of Conduct, which defines all the principles and rules of conduct that the entire supply chain must comply with.

AGC Biologics, through a sustainable procurement policy, intends to use products with a lower social and environmental impact, both locally and globally, considering the entire value chain from production to transportation, energy use, raw material consumption, and end-of-life management.

Specifically, this Policy establishes the principles and guidelines aimed at promoting a continuous improvement in the sustainability of AGC Biologics' value chain, in compliance with applicable laws and, in particular, seeks to create a procurement system for goods and services that pays attention not only to economic aspects but also to environmental, social, and governance issues. In particular, it aims to promote a level of sustainability awareness among supply chain partners, encouraging them, where necessary, to adopt sustainable practices.

AGC Biologics requires suppliers to adhere to the principles set forth in both the Supplier Code of Conduct and the AGC Group Purchasing Policy, which are integral parts of this policy.

AGC Biologics is committed to sharing and promoting these principles with its Suppliers by identifying and managing environmental, social, and economic impacts within the supply chain and committing to purchasing sustainable materials, goods, and services, in accordance with the UNI ISO 20400 standard.

Furthermore, AGC Biologics expects support from its Suppliers for the organization's commitment to complying with this Sustainable Purchasing Policy, ensuring that both they and their employees have full knowledge and respect of its contents. The organization also expects its Suppliers to communicate the requirements of this Policy along their supply chain down to the primary production level, to ensure that their own Suppliers also comply with all the principles stated in this Policy.

This document applies to all functions that carry out selection and qualification activities of suppliers and procured products/services, who are required to be aware of its contents and avoid any activity or behavior that could involve AGC Biologics, directly or indirectly, in any violation of this Policy or applicable laws.

This Corporate Policy comes into effect from the date of approval/update of this document and will be subject to an annual assessment of adequacy, modifying and integrating updates based on the evidence emerged during monitoring activities, incidents, changes, audits, and national and international regulatory guidelines on the matter, as well as suggestions from the staff of the Functions/Units of AGC Biologics.

This Policy integrates and encompasses all other Policies and Guidelines adopted by AGC Biologics and AGC Group and is published on all official company communication channels (website, social media pages) in order to ensure dissemination and disclosure to all interested parties.

AGC Biologics S.p.A.

The General Manager