

INTEGRATED POLICY OF THE MANAGEMENT SYSTEM FOR THE ENVIRONMENT, HEALTH, SAFETY AND ENERGY

Referring to the Standards

- UNI EN ISO 14001:2015
- UNI ISO 45001:2018
- UNI CEI EN ISO 50001:2024

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AGC Biologics S.p.A. is a world-leading organization for the development and manufacturing of biopharmaceutical products on a contract basis, working closely with its customers and partners at every stage of the process. The company provides all activities related to the development and production of therapeutic protein-based products (using microbial and mammalian systems), plasmid DNA (pDNA), viral vectors, and genetically modified cells. AGC Biologics S.p.A. has locations in the United States, Europe, and Asia, with cGMP-compliant sites in Seattle, Washington; Boulder and Longmont, Colorado; Copenhagen, Denmark; Heidelberg, Germany; Milan, Italy; and Chiba, Japan. Currently, more than 1,600 employees are employed worldwide.

AGC Biologics S.p.A. specializes in cell therapy, development, and production of viral vectors (lentiviral, retroviral, and adeno-associated). The facility was the first cell and gene therapy site approved in Europe for GMP-compliant production of products intended for clinical trials and commercialization.

Through the consolidated experience of its personnel and its cGMP production facilities, AGC Biologics S.p.A. is constantly committed to providing innovative solutions to its clients to help them achieve their goals and accelerate the timelines of their projects. The essential objective of AGC Biologics S.p.A. is to improve the lives of patients by developing and enhancing existing technologies and introducing new effective and competitive biopharmaceuticals to the market.

AGC Biologics S.p.A. believes it has a significant obligation towards all Stakeholders and the Local Communities in which it operates to ensure excellence in environmental performance and in Worker Health and Safety. Within the framework of the commitment to the continuous improvement of environmental sustainability, AGC Biologics S.p.A. also adopts, in its Integrated Policy, the principles and objectives of the Energy Management System (EnMS) in compliance with the ISO 50001 standard, in line with the Group's global energy policy and the reference operating procedures. This is achieved through the establishment of an integrated management system for Environment, Occupational Health and Safety, and Energy that:

- allows for the provision of safe and healthy working conditions to prevent accidents and occupational diseases, while also ensuring that the technical measures adopted do not pose health risks to the population or deteriorate the external environment by periodically verifying the continued absence of risk;
- ensures compliance with all laws regarding Energy, Environment, and Occupational Health and Safety, also guaranteeing the availability of information and resources necessary to achieve the objectives and goals of the integrated management system;
- is aimed at preventing and reducing pollution, taking into account the life cycle;
- Implement appropriate actions to eliminate environmental and Occupational Health and Safety hazards where possible and, where not possible, reduce risks by identifying preventive measures prior to protective ones;
- Set objectives and goals designed to demonstrate leadership in energy, environmental, and occupational health and safety management, showing commitment to the continuous improvement of the integrated Environment, Safety, and Energy system;
- Aim to minimize waste and, secondly, promote recovery activities over disposal;
- Use robust procedures, training, self-assessments, periodic management reviews, and monitoring systems to ensure compliance with existing and future regulations;
- promotes effective internal and external communications to raise awareness of the integrated policy and to facilitate a timely response to environmental or occupational health and safety inquiries or concerns;
- enables the creation of a safe work culture through consultation and participation of Workers and their Representatives;

- considers the impact of physical and psychological factors within the work environment in the health and safety planning process;
- provides employee protection through safe design of equipment and the workplace, technical controls and procedures, training, and collective and individual protective devices;
- allows for recording and taking appropriate actions in case of reported near-misses to prevent environmental impacts or injuries;
- Optimize the energy efficiency of its processes, systems, and plants by integrating energy performance among the criteria for technical and decision-making design, adopting energy performance indicators (EnPI) specific to production areas, plants, and services, regularly monitored according to a structured data collection plan, recognizing and managing significant energy uses (SEU), and promoting priority improvement interventions;
- Promote the responsible use of energy in all activities and the procurement from renewable sources, where possible;
- Enable active collaboration with suppliers, customers, and authorities in energy management and in reducing environmental impact;
- Promote awareness and training of personnel to spread a corporate culture oriented towards energy savings and sustainability.

Company Management

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